

Specific Standard 3P for Road Safety

HUMAN RESOURCES AREA – LABOR RELATIONS AND JOB
SAFETY ANALYSIS

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1. Owner

Corporate HR Director.

2. Scope and Reach

The Global Human Resources Director, at the proposal of the Regional General Managers of the businesses, shows with the approval of this policy their firm commitment to continue encouraging the preventive culture in Prosegur by regulating the bases of safe driving.

The scope of this policy applies to all persons affected by the Global Occupational Health and Safety Policy, i.e. it extends to all Prosegur subsidiaries, activities and lines of business. Management assumes the responsibility of leading the dissemination of this policy among employees and ensuring its compliance among all of them.

3. Objective

Road Safety is part of the nature of the Prosegur Group's activities and, therefore, it is a circumstance inherent to the operational processes, as well as to the stakeholders, including the transport of people, products and services throughout the territories where Prosegur carries out its activity:

- This policy is focused on the continuous improvement of its actions and the participation of workers in order to prevent, control and reduce the risks associated with road safety in the development of our social and productive purpose.
- It establishes control measures, as well as the necessary actions to prevent the occurrence of traffic accidents that may cause damage to people, property or the environment.
- It integrates and implements awareness strategies, promoting respect for Road Safety rules and recommending responsible and self-care behaviors.
- It verifies the effectiveness of actions taken to prevent traffic accidents and incidents.
- Company-owned vehicles are allocated for the exclusive use of authorized staff and may not be used in situations other than work-related activities, except with the express consent of the Company.

4. Preparation and Approval

Created by:	HR Area				
Revised by:	Global Legal Area	Javier Aparicio Alfaro			
	Process Transformation Office				
Approved by:	Global HR Director			Date:	01/06/2022
Replaces:	N/A	Edition:	N/A	Date:	N/A

5. Details

Responsibility for the compliance and application of this policy is a priority for the entire management line, ensuring its dissemination, understanding and compliance at all levels of the company:

- People who perform work activities or provide services for the organization through the use of their own vehicles, corporate vehicles or as pedestrians, must comply with the current legislation associated with traffic and transportation in each territory in which they provide services, as well as know and apply this Policy.
- It is forbidden to drive vehicles under the influence of substances or drugs that may diminish the driver's performance or reaction capacity, and the use of seat belts and other necessary protective equipment (helmets, gloves, etc.) is mandatory.
- Drivers must maintain the required physical and psychological conditions, participate in strategies aimed at the prevention of traffic accidents, safe behavior and good practices in the use of roads and vehicles in strategies aimed at the prevention of traffic accidents, safe behavior and good practices in the use of roads and vehicles.
- Before traveling with company-owned vehicles, the driver must inspect the vehicle and report any damage found in the corporate vehicle prior to its use, in order to maintain its optimum performance. Likewise, any damage that may have occurred while driving these vehicles must be reported to the direct superior.
- The company will perform the necessary maintenance of the vehicles it owns to ensure their proper condition and optimum performance.

6. Associated documents

Code	Name
NG/GLO/HR/RL/03	General Occupational Safety and Health Standard 3P